

WAGE RATE AND FRINGE BENEFIT SCHEDULE
SHEET METAL WORKERS' INTERNATIONAL ASSOCIATION, LOCAL NO. 73
AND
SMACNA CHICAGO
EFFECTIVE JUNE 1, 2011 THROUGH MAY 31, 2012

JOURNEYMAN TAXABLE WAGE RATE			JOURNEYMAN FRINGE BENEFITS						
06-01-11	Wage	\$40.56							
(DEDUCTIONS)	Savings Plan	(1.50)	LOCAL	ANNUITY	TRAINING	NTF	WELFARE	INDUSTRY	NATIONAL
	Organizing/Education	(.44)	PENSION	FUND	FUND	FUND	FUND	FUND	PENSION
***	Building Fund	(.10)	6.31	6.52	.63	.18	9.88	.42	3.71
	Per Capita Tax	(.08)							
****	Working Assessment	(1.19)	- ON THE FIRST FORTY (40) HOURS						
RESIDENTIAL GUTTER TAXABLE WAGE RATE			RESIDENTIAL GUTTER FRINGE BENEFITS						
06-01-11	Wage	\$27.63	6.31	6.52	.63	.18	9.88	.42	3.71
(DEDUCTIONS)	Savings Plan	(1.50)							
	Organizing/Education	(.44)							
***	Building Fund	(.10)							
	Per Capita Tax	(.08)							
***	Working Assessment	(.96)	- ON THE FIRST FORTY (40) HOURS						
APPRENTICE TAXABLE WAGE RATE			APPRENTICE FRINGE BENEFITS						
PROBATIONARY APPRENTICE									
	35%/JS*	13.52	0	0	0	0	1.00	0	0
06-01-11-FIRST YEAR									
1 ST – 6 Months	40%/JS*	15.45	0	0	.24	.18	7.25	.31	3.71
2 ND – 6 Months	45%/JS*	17.38	0	0	.24	.18	7.25	.31	3.71
(DEDUCTION)	*** Building Fund	(.10)							
	Per Capita Tax	(.08)							
****	Working Assessment	ON THE FIRST FORTY (40) HOURS							
	40%	(.47)							
	45%	(.50)							
06-01-11-SECOND YEAR									
1 ST – 6 Months	50%/JS*	19.31	0	0	.63	.18	8.88	.42	3.71
2 ND – 6 Months	55%/JS*	21.24	0	0	.63	.18	8.88	.42	3.71
(DEDUCTION)	*** Building Fund	(.10)							
	Per Capita Tax	(.08)							
****	Working Assessment	ON THE FIRST FORTY (40) HOURS							
	50%	(.57)							
	55%	(.61)							
06-01-11-THIRD YEAR									
1 ST – 6 Months	60%/JS**	24.34	0	3.91	.63	.18	9.88	.42	3.71
2 ND – 6 Months	65%/JS**	26.36	0	4.24	.63	.18	9.88	.42	3.71
(DEDUCTIONS)	Savings Plan (1 ST 6 Months)	(.90)							
	(2 ND 6 Months)	(.98)							
	O/E	(.44)							
***	Building Fund	(.10)							
	Per Capita Tax	(.08)							
****	Working Assessment	ON THE FIRST FORTY (40) HOURS							
	60%	(.75)							
	65%	(.79)							

(SEE OTHER SIDE)

06-01-11-FOURTH YEAR

1 ST – 6 Months	70%/JS**	28.39	0	4.56	.63	.18	9.88	.42	3.71
2 ND – 6 Months	75%/JS**	30.42	0	4.89	.63	.18	9.88	.42	3.71
(DEDUCTIONS)	Savings Plan								
	(1 ST 6 Months)	(1.05)							
	(2 ND 6 Months)	(1.13)							
	O/E	(.44)							
	*** Building Fund	(.10)							
	Per Capita Tax	(.08)							
	**** Working Assessment	ON THE FIRST							
		FORTY (40)							
		HOURS							
	70%	(.83)							
	75%	(.87)							

06-01-11-FIFTH YEAR

1 ST – 6 Months	80%/JS**	32.45	0	5.22	.63	.18	9.88	.42	3.71
2 ND – 6 Months	85%/JS**	34.48	0	5.54	.63	.18	9.88	.42	3.71
(DEDUCTIONS)	Savings Plan								
	(1 ST 6 Months)	(1.20)							
	(2 ND 6 Months)	(1.28)							
	O/E	(.44)							
	*** Building Fund	(.10)							
	Per Capita Tax	(.08)							
	**** Working Assesment	ON THE FIRST							
		FORTY (40)							
		HOURS							
	80%	(.91)							
	85%	(.95)							

First and Second Year Apprentices do not receive contributions for Annuity Fund, Savings Plan or Organizing and Education. Employer contributions to the Annuity Fund and Savings Plan for Third and fourth Year Apprentices will be based on a percentage of Journeyman contributions as listed above and shall include \$.44 for Organizing and Education.

FOREMAN	06-01-10	8% OVER SCALE	\$3.24 in addition to wage
GENERAL FOREMAN	06-01-10	9% OVER SCALE	\$3.65 in addition to wage
SUPERINTENDENT	06-01-10	11% OVER SCALE	\$4.46 in addition to wage

The General Foreman category applies to all shop foremen, regardless of number of men up to 25. Above 25 men, the superintendent scale applies.

* PERCENTAGE OF JOURNEYMAN WAGE OF \$38.62

** PERCENTAGE OF JOURNEYMAN WAGE OF \$40.56

*** BUILDING FUND IS INCLUDED IN OVERTIME CALCULATIONS

**** WORKING ASSESSMENT IS CALCULATED ONLY ON THE FIRST FORTY (40) HOURS OF THE WORK WEEK. CALCULATION IS ON THE JOURNEYMAN WAGE PACKAGE.